

New Jersey Public Employment Relations Commission  
**NON-POLICE AND FIRE**  
**COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM**

Line #

**SECTION I: Parties and Term of Contracts**

1 Public Employer: Eastern Camden County Regional School District County: Camden

2 Employee Organization: Eastern Education Association Number of Employees in Unit: 215

3 Base Year Contract Term: July 1, 2014-June 30, 2017 New Contract Term: July 1, 2017-June 30, 2020

**SECTION II: Type of Contract Settlement (please check only one)**

- 4 ☐ Contract settled without neutral assistance
- 5 ☒ Contract settled with assistance of mediator
- 6 ☐ Contract settled with assistance of fact-finder
- 7 ☐ Contract settled with assistance of super-conciliator
- 8 If contract was settled in fact-finding, did the fact-finder issue a report with recommendations?  
 Yes ☐ No ☐

**SECTION III: Salary Base**

The salary base is the cost of salaries in the final year of the expired or expiring agreement. This is the base cost from which the parties negotiate the salary increases.

9 Salary Costs in Base Year \$ 13,956,877

10 Longevity Costs in Base Year \$ 0

11 Total Salary Base \$ 13,956,877

**SECTION IV: Salary Increases for Each Year of New Agreement\***

	Year 1	Year 2	Year 3	Year 4	Year 5
12 Effective Date (month/day/year)	<u>7-1-2017</u>	<u>7-1-2018</u>	<u>7-1-2019</u>		
13 Cost of Salary Increments (\$)	<u>\$373,206</u>	<u>\$377,207</u>	<u>\$348,753</u>		
14 Salary Increase Above Increments (\$)	<u>59,457</u>	<u>81,819</u>	<u>110,068</u>		
15 Longevity Increase (\$)	<u>0</u>				
16 Total \$ Increase (sum of lines 13-15)	<u>432,663</u>	<u>459,026</u>	<u>458,821</u>		
17 New Salary Base (\$)	<u>14,389,540</u>	<u>14,848,566</u>	<u>15,307,387</u>		
18 Percentage increase over prior year	<u>3.10</u> %	<u>3.19</u> %	<u>3.09</u> %		

*\*If contract duration is longer than five years, please add an additional page.*

## SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items\*

19	Item Description	Base Year Cost (\$)	Year 1 Increase (\$)	Year 2 Increase (\$)	Year 3 Increase (\$)	Year 4 Increase (\$)	Year 5 Increase (\$)
	Activity Stipends	\$263,657	\$8,173	0	0		
	Coaching Stipends	\$394,863	\$11,846	\$12,201	\$12,567		
20	Totals(\$):	\$658,520	\$20,019	\$12,201	\$12,567		

\*If contract duration is longer than five years, please add an additional page.

## SECTION VI: Medical Costs

		Base Year	Year 1
21	Health Plan Cost	\$3,309,501	\$TBD
22	Prescription Plan Cost	\$870,821	\$TBD
23	Dental Plan Cost	\$193,849	\$TBD
24	Vision Plan Cost	\$30,176	\$TBD
25	Total Cost of Insurance	\$4,404,347	\$TBD
26	Employee Insurance Contributions	\$890,549	\$TBD
27	Employee Contributions as % of Total Insurance Cost	20.2 %	Same %

Employer: Eastern Camden County Regional School District

Employee Organization: Eastern Education Association

Page 3

Section VI: Medical Costs (continued)

28 Identify any insurance changes that were included in this CNA.

None.

SECTION VII: Certification and Signature

29 The undersigned certifies that the foregoing figures are true:

Print Name:

Diana L. Schiraldi

Position/Title:

Business Administrator/Board Secretary

Signature:

*Diana L. Schiraldi*

Date:

9/19/2017

Send this completed and signed form along with an electronic copy of the contract and the signed certification form to: [contracts@perc.state.nj.us](mailto:contracts@perc.state.nj.us)

NJ Public Employment Relations Commission

Conciliation and Arbitration

PO Box 429

Trenton, NJ 08625

Phone: 609-292-9898

Revised 8/2016